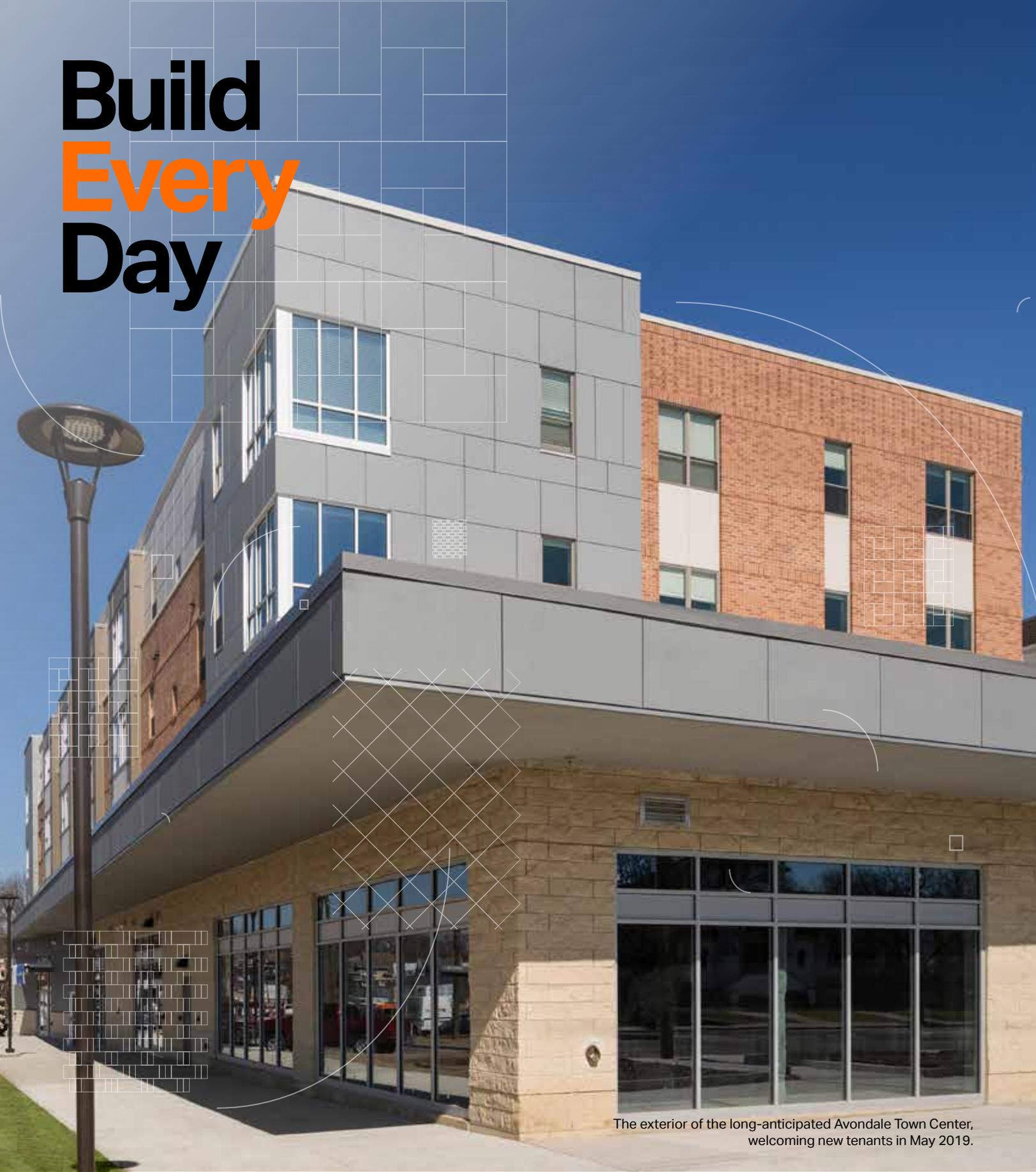


Build Every Day



The exterior of the long-anticipated Avondale Town Center, welcoming new tenants in May 2019.

Spring Edition | May 2019

HGC
CONSTRUCTION

Build Every Day

When Spring is in the air, it's hard to not get excited about all things new. At HGC, we are definitely excited about the new projects we have happening, and we are humbled to be a part of the growth and expansion occurring in our region.

Every year in January, nearly 100 of our supervisors and emerging leaders gather for what we call Desired Outcomes. After a long week, we dedicate a Friday afternoon to reconnecting with each other. But it isn't just about socializing (though that's certainly an enjoyable part).

Desired Outcomes is about visualizing what we want to see for ourselves in the years to come. It's about visualizing the person you want to be, personally and professionally. It's about visualizing the company we want to be, and what we want to achieve together. And

sharing these outcomes provides a window into each other's worlds, as well as the chance to speak our visions into reality. It is a refreshing and empowering activity that helps us build ourselves every day.

I encourage you to drop by the office this season. I would enjoy the opportunity to catch up, and take you to the Armory Meeting Room to give you a peek into the DNA of our company.



Thanks for checking in.

Mike Huseman
President



Project Manager Tyler Reifenrath speaks at Desired Outcomes 2019

2018 IN REVIEW

90 New Hires

678,244 Total Hours Worked

38 Completed Projects

EMPLOYEE SPOTLIGHT

Shelley Abercrombie, Project Manager



WHAT IS YOUR PERSONAL PHILOSOPHY?

Never walk into a room thinking you know more than those around you.

WHAT IS YOUR FAVORITE ASPECT OF WORKING AT HGC CONSTRUCTION?

There have been very few projects I have worked on that were similar in scope and design. One day you can be building an Arctic Fox exhibit ... the next day you can be renovating a 150-year-old building into condominiums.

WHAT ADVICE WOULD YOU GIVE A NEW HIRE?

Ask as many questions as you can. If you don't understand something, don't be embarrassed ... I have never met someone at this company that would turn down the opportunity to pass along their knowledge.

Read Shelley's full spotlight on our blog:
<http://hgconstruction.com/2018/11/12/employee-spotlight-shelley-abcrombie/>

New Faces



Kevin Campbell
Superintendent
HGC



Kristin Carson
Project Engineer
SSRG



Kyle Flynn
Procurement Manager
HGC Group of Companies



Nick Harp
Project Engineer
HGC



Susan Hathaway
VP of Finance & Accounting
HGC Group of Companies



Kyle Howard
Project Manager
SSRG



Shawn Pevlor
Superintendent
SSRG



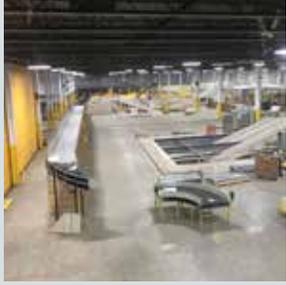
George Schmerber
Accountant
HGC Group of Companies



Mitchell Sellars
Marketing Coordinator
HGC Group of Companies

Where We Are Building

Catch all our latest news: hgconstruction.com/whats-new



CONFIDENTIAL ECOMMERCE CLIENT

**Renovation
Wilmington, OH**

Converting large warehouse into high-tech logistics and delivery hub for e-commerce giant.



WARREN COUNTY JUVENILE COURT

**Addition, Renovation
Lebanon, OH**

10,600 SF design-build addition and renovation to the Warren County Juvenile-Probate Court



RED STOCKINGS PAVILION

**New Construction
Cincinnati, OH**

A custom commemorative gazebo in honor of the original Red Stockings baseball team.



37th & 7th

**Renovation
Cincinnati, OH**

60,000 SF urban renovation to become new downtown boutique hotel

Recently Completed Projects

Read about all our completed projects at hgconstruction.com/our-work



REDS HALL OF FAME AND MUSEUM

Architect: FRCH
Project Type: Renovation

Comprehensive updates, including extensive AV upgrades spread throughout the museum to present Reds history in an interactive way. Updates include new galleries, 100 new cases housing 7,000 artifacts, a brand-new 360-degree interactive theater in the Hall of Fame plaque gallery, and new Champions rooms for special events.



CRANE FACTORY FLATS

Architect: GBBN Architects
Project Type: Historic Renovation

A large-scale renovation to create 69 luxury loft-style apartments in the heart of downtown Cincinnati. The project required extensive interior demolition, particularly on parts of the building that had previously been offices and storage. The result is a stunning blend of the building's industrial history with modern luxury.



CUBESMART SELF STORAGE

Architect: C4 Architecture
Project Type: New Construction

A 94,000 SF new facility featuring 642 storage units, this project used tilt-up construction. The technique allowed the envelope to be erected more quickly and in larger sections. For this particular facility, the team laid the bricks face down and poured the concrete on top for a more aesthetically interesting texture to the building's facade.

AWARDS & RECOGNITION

Every Day, We Build With Integrity.

Do the right thing, even when no one is looking..

Safety is more than a priority at HGC; it is a fundamental value. Priorities can change, but values never waiver—such is our commitment to safety. We are proud of our Safety team and their recent recognitions.

2018 Safe Employer Award

by Mid-America OSHA

2019 ACI Safety Innovation Award

for multiple innovations implemented into our Safety Plan

2019 ACI Safe Employee Award - Tim Wilmot

for initiating the Carpentry Skills Training Program



Do you have a passion for building?
We are looking for driven individuals that
want to grow with us.

Growing company. Great benefits. Competitive Pay.

Build Every Day



2814 Stanton Avenue
Cincinnati, OH 45206

VISIT US ONLINE
hgconstruction.com



HGC Construction is part of HGC Group of Companies. Learn more at hgcc-group.com



**Contact us to discuss
your next project:**

Ali Hubbard
513.861.8866
AHubbard@hgcc-group.com

The Avondale Town Center project has been a labor of love for nearly two years. This large, mixed-use new development is in the heart of the close-knit community of Avondale, and is leveraged to become a cornerstone of the neighborhood.

Three newly constructed buildings were designed to incorporate components of the surrounding architecture, including the church nestled between the North and South buildings. The project team worked closely with Avondale Community Council, striving to keep the needs and interests of the neighborhood at the forefront.

President of Avondale Community Council, Patricia Milton, has described the community as wanting "a place where people can live, work, play, pray, invest, do business."

With 119 housing units and 80,000 SF of ground floor commercial space, the Town Center has great potential for being just that. Several tenant spaces are already being fit-out for a gym, a restaurant, a discount variety store, and medical clinics including a dentist and chiropractor. Residents are moving in, and retail tenants will be opening for business throughout the spring. HGC has been honored to partner with The Community Builders and the people of Avondale as they begin this exciting new chapter.



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