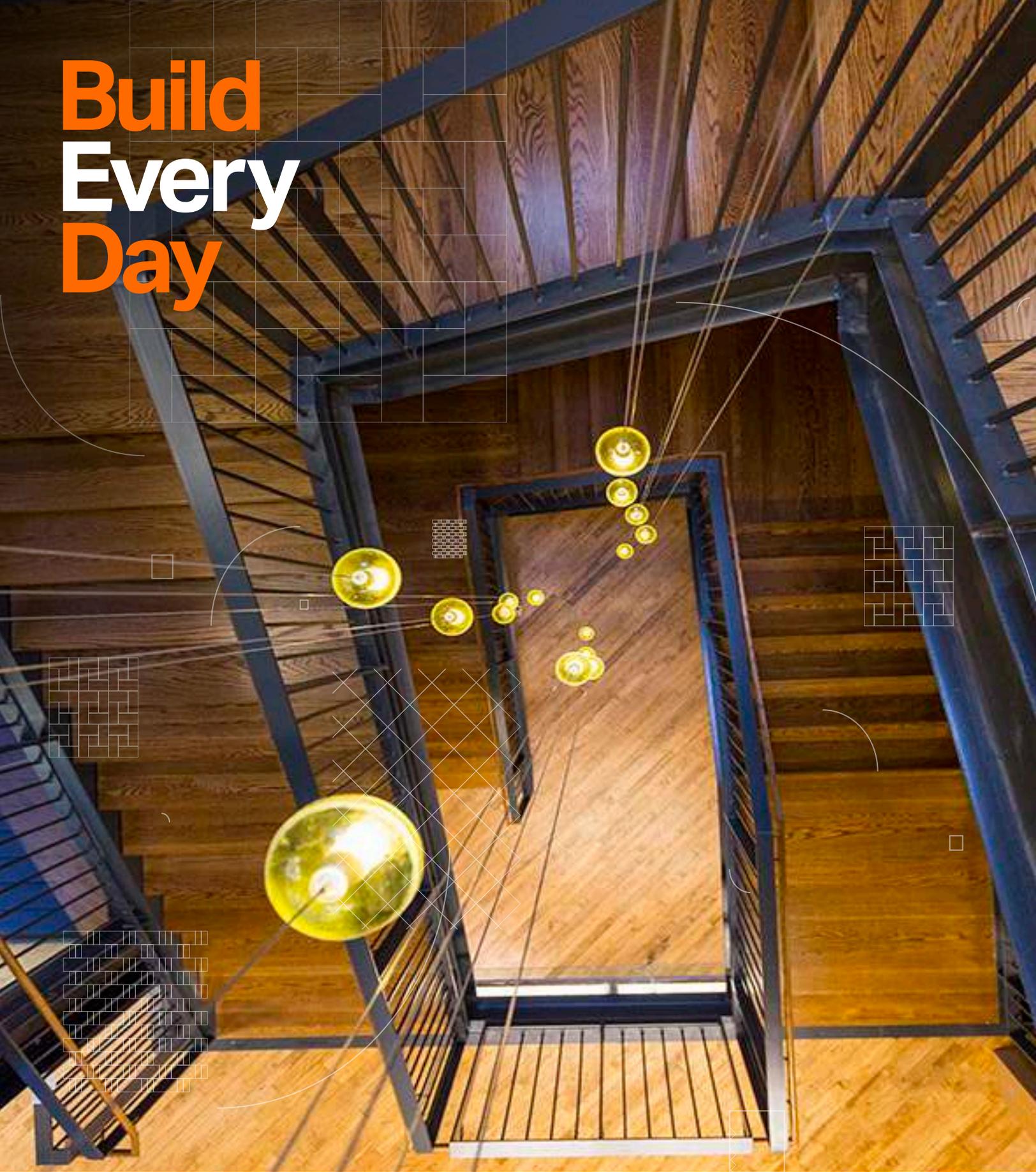


Build Every Day



Spring Edition | April 2018

HGC
CONSTRUCTION

Build Every Day

At our Group of Companies, we make every effort to develop our employees both personally and professionally. We want everyone that works here to have the opportunity to become a better person as well as better off financially through training and career advancement paths. We strive to enrich their lives and make the world better - be it their world, our world or that of our clients.

We excel at executing complex projects quickly and accurately, which takes custom-engineered solutions and talented Team Members to deliver. With labor shortages continuing to grow we are doubling down on education and training.

We are seeing the results. In the past year, we've graduated 50 employees from our Leadership Academy. HGC's Hands-On Skills Training is bringing new people into the industry and providing the skills to enhance their lives. We are happy to share what we've learned thus far through our programs.

Contact me and we'll line up a time to meet and debrief.

Best,



Mike Huseman President



COMMUNITY SPOTLIGHT

Every Day, We Build Our Community.

Pay It Forward. Make A Difference. Consider The Planet.



This year, we teamed up with M+A Architects to design a fantastic giant-sized structure made entirely out of cans for CANstruction. What did we decide on? A 10' tall beer stein decorated with the Cincinnati flag.



CANstruction is a community service project that benefits the local Freestore Foodbank. With the support of the design and construction industry, thousands of hungry people are fed and a greater awareness of issues surrounding hunger are brought to the public.

We completed building the stein in just under five hours with the help of over 10 volunteers both from HGC and M+A. We were lucky to raise over \$5,000 in donations to help us complete our goal and we took home the award of 'Best Meal'!

Recently Completed Projects



SLEEPY BEE & ASTER SOCIAL SIPPERY RESTAURANT & BAR

Architect: MMA

Project Type: Renovation

Located in downtown Cincinnati, the 6,000 SF popular eatery seats 110 and serves breakfast and lunch. Two stories above the café is the new bar concept, Aster Social Sippery, with remarkable features and 25-foot ceilings.



AMAZON CVG-19 COMMAND CENTER

Office Command Center

Architect: SM Design & Consulting

Project Type: Renovation

Home to the command center for Amazon's massive air cargo facility at the Cincinnati/NKY International Airport (the fastest-growing cargo airport in the US) dedicated to the growing Amazon Prime fleet.



GORILLA WORLD AT CINCINNATI ZOO

Themed Environment Exhibit

Architect: Architects Plus

Project Type: New Construction

Completed in 2 phases, the 1st focused on the outdoor habitat by increasing land space, rolling hills, and an energy-efficient stream. Phase 2, the indoor exhibit, has large naturalistic spaces with plenty of daylight and 3 1/2" thick floor to ceiling glass so visitors can be eye to eye with the animals.



DOTLOOP / ZILLOW

Office Headquarters

Architect: Platte Architecture + Design

Project Type: Class A Office

Dotloop, recently acquired by Zillow, expanded their office to over 24,000 sq. ft in downtown Cincinnati. The space features an intricate steel staircase combining the 3rd & 4th floors, collaboration workspaces, new flooring, and more.

Where We Are Building



THE CINCINNATIAN HOTEL Renovation - Cincinnati, OH

1st & 2nd floor under renovation on one of Cincinnati's oldest hotels.



GRAETER'S ICE CREAM

New Construction - Hilliard, OH

A new Graeter's Ice Cream next to Hilliard Darby High School.



ARTIS SENIOR LIVING

New Construction - Pittsburgh, PA

A 34,000 SF Senior Living Facility in Bethel Park.



CHRIST THE KING

New Construction - Cincinnati, OH

A 16,700 SF structure linking the school, church, and parish center.

New Faces



Justin Barth
Project Engineer
HGC Construction



Peggy Cook
Marketing Coordinator
HGC Group of Companies



Joe Kremer
Project Engineer
SSRG



Blake Myers
Project Engineer
SSRG



Jacob Reeves
Project Manager
HGC Construction



Sarah Schweitzer
Project Engineer
HGC Construction



Sakshi Sharma
Project Engineer
SSRG



Justin Webb
Project Manager
Stanton Millworks



Scott Pelley
Project Engineer
HGC Construction

Build Every Day

AWARDS & RECOGNITION

ACI Safe Employee Award

Tim Doerger, Carpenter with HGC Construction

ACI Safety Innovation Award

Our Safety Team for their work on their Silica Exposure Plan



2017 Cincinnati Preservation Association Rehabilitation Award

Grand Baldwin Apartments & The Strietmann Center

OVABC Excellence in Construction Award

Grand Baldwin Apartments

OVABC Platinum STEP Award

Achievement of the development of a quality safety program

2018 OSHA VPP Status

Do you have a passion for building?
We are looking for driven individuals that want to grow with us.

Growing company. Great benefits. Competitive Pay.

EMPLOYEE SPOTLIGHT

Charles Dewald, Superintendent



WHAT IS YOUR PERSONAL PHILOSOPHY?

Treat others the way I'd want to be treated.

WHAT HAS CHANGED THE MOST ACROSS YOUR CAREER?

Schedules; they're being condensed more every day.

WHAT ADVICE WOULD YOU GIVE A NEW HIRE?

Work smart and let common sense be your guide.

WHAT IS YOUR FAVORITE ASPECT OF WORKING AT HGC?

The people!

Read our full spotlight on Charles on our blog:

<http://hgconstruction.com/2018/04/20/charlesdewald/>

WTF?! Why Aren't More Young People Entering Into Construction? SMH...

Why are fewer and fewer young people entering the construction industry? According to one recent study, when 18 to 25 year-olds were asked what field they wanted to work in, 74% answered medical, business/management, or IT/technology. In contrast, a remarkably low 3% polled were interested in working in the construction industry.

When asked why, the two most common answers were (1) they wanted a less physically demanding job and (2) their belief that construction work is too difficult. Our industry is inundated with work and vast career opportunities. Nevertheless, the current demand isn't changing the dramatic labor shortages.



Perhaps a big part of the labor shortage is perception vs. reality. We are working to change this perception, as the truth is careers in construction come with a great work-life balance, competitive wages, opportunities for advancement, and endless opportunities. Many young adults will thrive in this environment. We have made it our mission to attract people to construction, whether through attending career fairs, visiting schools, or being industry ambassadors wherever we go. We will do what it takes to attract and harness the future minds of our industry.

HGC CONSTRUCTION

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Cincinnati, OH 45206

VISIT US ONLINE
hgconstruction.com



HGC GROUP OF COMPANIES



HGC Construction is part of HGC Group of Companies. Learn more at hgconstruction.com



Contact us to discuss
your next project:

Ali Hubbard
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HGC just finished construction on the new 77,000 SF Rumpke facility with total construction time being just 10 months. The building process included using concrete tilt-up construction and metal siding hybrid.

The container maintenance facility is used to upkeep all Rumpke trucks and to store waste/recycle bins, and houses their tire shop, welding, and painting operations. New and innovative features include a power washing area, sanding rooms with high-tech filtration systems, and painting stations.

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